Age restriction

The age restriction i.e 35 years of age for Garda Trainees is ageist. It rules out a huge talent pool including persons who can bring many life skills and professional skills to policing. The age restriction as it stands should be abolished. There should be no maximum age limit only bearing in mind compulsory retirement age.

Abolish requirement for a second language

The current requirement for a Garda Trainee applicant to have a second language should be abolished. Because we live in a english speaking country the english language should be necessary. Irish language skills can be taught in the Garda College. Fluent Irish speakers can be posted to Irish speaking areas. Recruits who do have extra language skills should be paid extra allowance.

Many people do not have a second language. Consequently a huge talent pool are unable to apply to become a Garda Trainee. The requirement for a second language for Garda Trainees should be abolished.

Garda Reserve to Full Time

That all Garda Reserve members who have successfully completed their probationary period, be allowed to apply to join the full time force irrespective of their age and requirement for a second language i.e Garda reserve members over 35 years and without a second language can apply to join the full time force.